



BOARD OF TRUSTEES: Cathline Fort, Matthew Gordon, Dr. Fermín Jaramillo, Dayna Karsch, and April McAllaster

BOARD OF TRUSTEES

Minutes

Thursday, February 5, 2026, 6:30 p.m.

1. Call to Order

- A. President Gordon called the meeting to order at 6:30 p.m. All members were present except Member Fort. President Gordon announced that all open sessions of the board meeting are audio-recorded and may capture the sounds of participants. President Gordon asked those participating in the meeting to join in the Pledge of Allegiance.

President Gordon noted that Member Fort arrived at 6:38 p.m.

2. Presentation

- A. Teresa Cardenas, Child Nutrition Manager, presented *What's Cooking in Child Nutrition*, and highlighted school lunch menu items, farm-to-school sourcing, mini farmers' markets, Healthy Meals poster contest, student taste-testing opportunities, and meal service statistics.
- B. Spotlight on Service: ESD Child Nutrition Staff. Damita Walton, Director of Personnel, recognized and thanked the Child Nutrition staff for their hard work and dedication to the students.
- The Board of Trustees expressed appreciation for the Child Nutrition presentation and acknowledged the department's efforts in providing nutritious meals to students. The Board of Trustees also noted the recent Child Nutrition warehouse tour, commending the facilities and thanking staff for their hard work and dedication.

3. Public Comment on Agenda Items

Pursuant to Board Policy 9324, Board Minutes and Recordings: "The minutes shall reflect the names of those individuals who comment during the meeting's public comment period as well as the topics they address."

- A. Comments on agenda items:
- Des Alvarez commented on the January 22, 2026, meeting minutes regarding her statements about the secretary position at Windrows, the qualifications and experience of the individual hired, and the lack of detail in Mrs. Edu's comments. She also commented on the validity of the Local Control Accountability Plan (LCAP) survey, including participation levels, survey representation, and how the survey was promoted to families.
 - Imeh D. Edu commented on the January 22, 2026, meeting minutes regarding the lack of details related to her comments, including her request for clarification on the status, timeline, and follow-up process regarding the Uniform Complaint Procedure (UCP). She stated that the UCP process was not followed correctly, and noted that documentation exists. She also reported not receiving certified mail referenced in correspondence as of February 5, 2026. Additionally, she requested clarification regarding investigator assignment practices and potential racial bias. Ms. Edu intends to provide written copies of future public comments for accurate documentation in meeting minutes.

4. Review / Adopt Agenda and Minutes

- A. The Board of Trustees adopted the agenda as presented on a motion by Member Jaramillo, seconded by Member Karsch, and carried by unanimous vote with all members present voting yes.
- B. The Board of Trustees adopted the minutes of the special meeting held on January 15, 2026, as presented on a motion by Member McAllaster, seconded by Member Jaramillo, and approved with four votes in favor. Member Karsch abstained.
- C. The Board of Trustees adopted the minutes of the regular meeting held on January 22, 2026, as presented on a motion by Member Karsch, seconded by Member Jaramillo, and approved with four votes in favor. Member Fort abstained.

5. Instruction

- A. Justin Kooyman, Director of Instruction, presented a midyear progress report on the Local Control and Accountability Plan (LCAP), highlighting goal progress and metrics, as well as LCAP next steps.

6. Superintendent

- A. After discussion, the Board of Trustees took action to reschedule the April 16, 2026, regular board meeting to April 20, 2026, on a motion by Member McAllaster, seconded by Member Jaramillo, and carried by a unanimous vote with all members present voting yes.
- B. After discussion, the Board of Trustees adopted Resolution No. 2526-24, recognizing the second Wednesday of March as Crossing Guard Appreciation Day on a motion by Member Fort, seconded by Member McAllaster, and carried by a unanimous vote with all members present voting yes.
- C. Superintendent Sprague shared highlights from the recent Professional Learning Day and the San Bernardino County District Attorney’s Office Family Engagement Night, “The Truth About Fentanyl”. She also shared photos from a mini farmers' market supporting the 2025–26 wellness goal, highlights from a recent site visit, social media updates, and upcoming events.

7. Consent Calendar

The Board of Trustees approved the Consent Calendar as presented on a motion by Member Fort, seconded by Member Karsch, and carried by a unanimous vote with all members present voting yes.

- A. Approval of the personnel report, which includes appointment, employment, contract renewal, assignment, committee on assignment, transfer, promotion, demotion, resignation, retirement, leave, out-of-class pay, termination, non-reelect, suspension, release of service, release of administrative assignment, and/or any other action affecting employment status.
- B. The Governing Board, acting as the legislative body for Community Facilities District (CFD) numbers 4, 5, 6, 7, 8, 9, 10, Rancho Etiwanda, Silver Ridge, Coyote Canyon, Henderson Creek, Victoria Gardens & Day Creek Square, ratifies the CFD expenditures for the period January 1 - 28, 2026, per the CFD Payment Log.
- C. Ratification of the Accounts Payable Warrant Register Reports. These are various routine warrants that have been requested to pay for purchase orders and various expenditures. The Board is requested to ratify batches dated January 1 - 28, 2026.
- D. Ratification of the Budget Financial Reports for the period January 1 - 28, 2026.
- E. Approval of the declaration that miscellaneous items of district property are less than \$2,500 in value per item, are obsolete and unusable, and will be sold as surplus property, donated to eligible nonprofit organizations, or disposed.
- F. Approval of Resolution No. 2526-22 Transfers of Appropriations for 2026-27 fiscal year.
- G. Approval of the following donations:

Donated by:	Donation of:	Donated to:
America’s Charities	Cash	Day Creek IS
The Kroger Co.	Cash	Summit IS
John L. Golden PTA	Cash	John Golden ES
Box Tops for Education	Cash	Windrows ES

- H. Approval/Ratification for Contracted Services between Etiwanda School District and the following outside Contractors:

	Consultant/ Contractor/Presenter	Contract Number	Type of Service	Location of Service
1	The Imagination Machine	DWL020526R-01	Assembly	David W. Long ES
2	San Bernardino County Superintendent of Schools	MS020526A-01 No. 26/27-0022	Foster youth transportation services	Etiwanda School District
3	Fantasy Event Rentals	CC020526R-01	Summer camp	Child Care
4	The Imagination Machine	EH020526R-01	Assembly	East Heritage ES
5	BSN Sports	JJ020526R-01	Professional development	Etiwanda School District

7. Consent Calendar (continued)

6	Safeguard EnviroGroup	DQ020526R-01	Lead and asbestos testing	West Heritage ES
7	Block Party Game Truck	CC020526R-02	Summer camp	Child Care

- I. Approval of the 2025-26 Comprehensive School Safety Plan (CSSP) for Carleton P. Lightfoot, Caryn, Cecilia L. Solorio, D.W. Long, East Heritage, Etiwanda Colony, Falcon Ridge, John L. Golden, Grapeland, Perdew, Terra Vista, West Heritage, and Windrows Elementary Schools, and Day Creek, Etiwanda, Heritage, and Summit Intermediate Schools.
- J. Approval of the Student Dress Standards with no change for the 2026-27 school year.
- K. Approval of Board Policies (BP), Administrative Regulations (AR), and/or Exhibits (EX), for annual review, revisions, or deletions in alignment with new legislation, recent court decisions, or updated state and/or federal guidance for:
 - BP 1445 *Response to Immigration Enforcement*, renumbered and revised
 - AR 1445 *Response to Immigration Enforcement*, renumbered and revised
 - BP 5145.13 *Response to Immigration Enforcement*, renumbered to BP 1445
 - AR 5145.13 *Response to Immigration Enforcement*, renumbered to AR 1445
 - BP 450 *Comprehensive Safety Plan*, updated
 - AR 450 *Comprehensive Safety Plan*, updated
 - BP 1340 *Access to District Records*, updated
 - AR 1340 *Access to District Records*, updated
 - BP 3400 *Management of District Assets and Accounts*, updated
 - BP 5125 *Student Records*, updated; and
 - AR 5125 *Student Records*, updated

8. Public Comment on Non-Agenda Items

Pursuant to Board Policy 9324, Board Minutes and Recordings: “The minutes shall reflect the names of those individuals who comment during the meeting's public comment period as well as the topics they address.”

- A. Comments on non-agenda items.
 - Des Alvarez commented on the Inland Personnel Council and the involvement of a former advisory committee member, referencing past allegations and organizational affiliations. She also commented on aide staffing, employee turnover, workplace culture, and the treatment and support of classified staff. She shared personal experiences related to workplace environment and perceived inequities between certificated and classified positions.
 - Imeh D. Edu commented on administrative processes, parent complaint procedures, communication and follow-up practices, implementation of Positive Behavioral Interventions and Supports (PBIS), student discipline protocols, campus safety, and the application of Board Policy 5131 *Conduct* regarding discrimination and bullying. She expressed concerns regarding consistency, transparency, and accountability within these areas.

9. Board / Staff Comments or Suggested Items for Discussion at Upcoming Meetings

None offered.

10. Closed Session

The Board of Trustees adjourned to Closed Session at 8:00 p.m.

- A. Conference with labor negotiator (Government Code 54957.6) for the 2025-2026 school year
District Negotiator: Laura Rowland, Assistant Superintendent of Personnel Services
Bargaining Unit: Etiwanda Teachers Association
- B. Conference With Legal Counsel Settlement Agreement
(Government Code 54956.9(d)(1)).
Case Number 05-2025/2026
- C. Public Employee Discipline/Dismissal/Release/Nonreelect. (Government Code 54957)
(Release Temporary Certificated EC 44954)
- D. Public Employee Performance Evaluation: Superintendent (Government Code 54957)

11. Reconvene to Open Session

The Board of Trustees reconvened into Open Session at 9:40 p.m.

- Item 10. A. No action taken.

11. Reconvene to Open Session (continued)

Item 10. B. In Closed Session, the Board of Trustees took action in Closed Session to approve the settlement for Case No. 05-2025/2026, on a motion by Member McAllaster, seconded by Member Karsch, and carried by a unanimous vote with all members present voting yes.

Item 10. C. In closed session, the Board of Trustees took action to adopt Resolution No. 2526-23 to release and non-reelect 77 temporary certificated employees pursuant to Education Code section 44954, effective at the end of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices on a motion by Member Karsch, seconded by Member Fort, and carried by a unanimous vote with all members present voting yes.

Item 10. D. No action taken.

12. Adjournment

The meeting was adjourned at 9:41 p.m. on a motion by Member McAllaster, seconded by Member Karsch, and carried by unanimous vote with all members present voting yes.

Board approved date: March 12, 2026